

KLAUS FABER AG (GROUP)

Saarbrücken - Germany | Wholesale of other machinery and equipment

EVID: TP068473



Publication date: 2 Oct 2023

Valid until: 2 Oct 2024

Sustainability performance

Insufficient

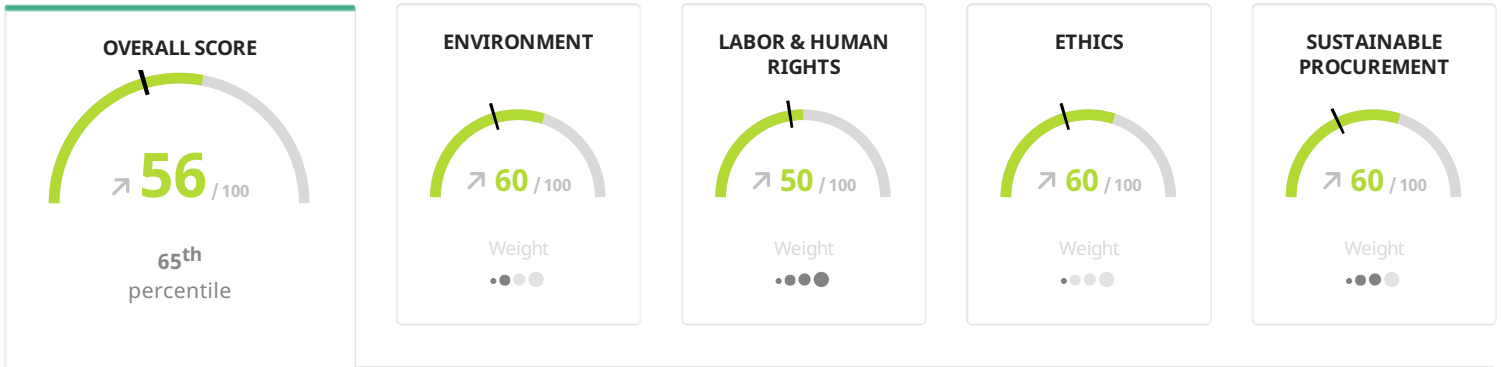
Partial

Good

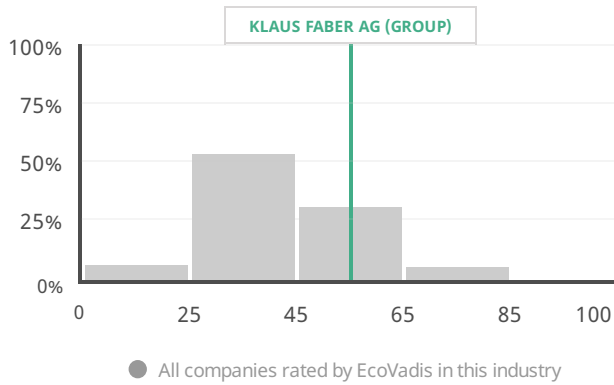
Advanced

Outstanding

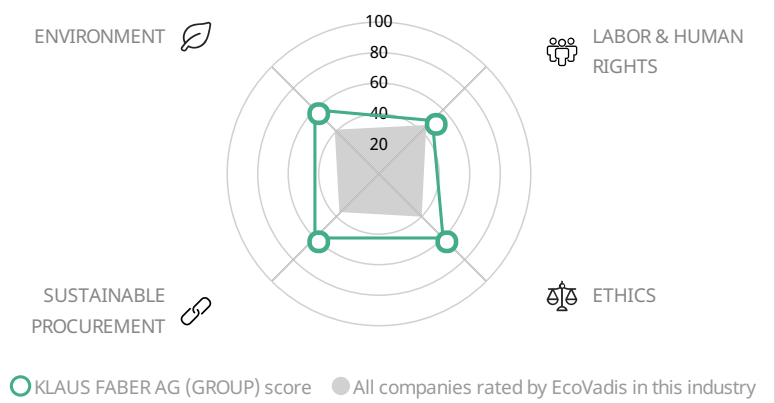
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on energy consumption & GHGs

Actions

Strengths

Other actions to promote the sustainable consumption of the company's products or services among the customer base

Other actions on customer health & safety management

Use of eco-friendly or bio-based input materials

Environmental emergency measures in place

Reduction of internal wastes through material reuse, recovery or repurpose

Purchase and/or generation of renewable energy

ISO 50001 certified

ISO 14001 certified

Provision of services for reducing paper/carton consumption

Training employees to safely handle and manage hazardous substances

Provision of eco-friendly packaging materials

Actions for labeling, storing, handling and transporting hazardous substances

Results

Strengths

Reporting on total amount of renewable energy consumed

Reporting on total weight of hazardous waste

Improvement Areas

Policies

Priority

Improvement Areas

Medium

Basic environmental policies: lacks details on specific issues

Medium

Inconclusive documentation for policies on materials, chemicals & waste


Medium

Inconclusive documentation for policies on customer health & safety

Medium

Inconclusive documentation for policies on environmental services & advocacy

Low	No quantitative target on environmental issues
Low	No conclusive information on endorsement of external initiatives or principles on environmental issues
Results	
Priority	Improvement Areas
High	Insufficient reporting on environmental issues
Low	Declares reporting on total energy consumption, but no supporting documentation available
Low	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low	No information on reporting on total Scope 1 GHG emissions
Low	No information on reporting on total Scope 2 GHG emissions
Low	Declares reporting on total weight of waste recovered, but no supporting documentation available

 Labor & Human Rights Weight ●●●●	
Strengths	
Policies	
Strengths	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on employee health & safety	
Actions	
Strengths	
Complaints procedure in place for employees to report on occupational health and safety issues	
Employee health and safety emergency action plan	
Other actions on employee health & safety	
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)	
Bonus scheme related to company performance	
Collective bargaining agreement on diversity, discrimination and/or harassment	
Collective bargaining agreement on working conditions	
Flexible organization of work (eg. remote work, flexi-time)	
Grievance mechanism on discrimination and/or harassment issues	
Health and safety training for subcontractors working on premises	
Employee health & safety risk assessment	

Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)

Provision of skills development training

Training of employees on health and safety risks and best working practices

Improvement Areas

Policies

Priority Improvement Areas

Medium Basic labor and human rights policies: lacks details on specific issues

Medium Inconclusive documentation for policies on working conditions

Medium Inconclusive documentation for policies on social dialogue

Medium Inconclusive documentation for policies on career management & training

Low No quantitative target on labor and human rights issues

Low No quantitative target set on living wage

Low The scope of application of the living wage target is unclear

Low No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Medium No information regarding certification of a labor and human rights management system

Low Declares measures on living wage, but no supporting documentation available

Results

Priority Improvement Areas

High No conclusive reporting on labor and human rights issues

Low No information on reporting on accident frequency rate

Low No information on reporting on accident severity rate

Low No information related to reporting on average training hours per employee

Low No information on reporting on workplace diversity

Low No information regarding reporting on living wage issues



Strengths

Policies

Strengths

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas

Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority

Improvement Areas

High

No conclusive reporting on ethics issues



Strengths

Policies

Strengths

Standard policies on sustainable procurement issues

Actions

Strengths

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Supplier sustainability code of conduct in place

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)

Improvement Areas

Policies

Priority Improvement Areas

Low Declares policy on conflict minerals issues, but no supporting documentation available

Low Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

Actions

Priority Improvement Areas

Medium No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium No conclusive documentation on on-site audits of suppliers on environmental or social issues

Results

Priority Improvement Areas

High Insufficient reporting on sustainable procurement issues

360° Watch Findings



18 Sep 2023 |

Impact on Score

Neutral →


valid from 15 Apr 2024 to 18 Oct 2028


**No records found for this company on
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement


Specific comments

 No records found in third party risk and compliance database.

 There is a lack of reporting on KPIs regarding labor & human rights issues.

 There is a lack of reporting on KPIs regarding ethics issues.

 Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.

 Despite the company implementing measures regarding labor & human rights issues, policies are not formalized or are only basic.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

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